

# AUCKLAND

## INFORMATION TECHNOLOGY

ROLE	PERMANENT SALARY PER ANNUM \$NZ		CONTRACT RATE PER HOUR \$NZ	
	2011	2012	2011	2012
	Chief Information Officer/Chief Technology Officer	\$150k+	<b>\$150k+</b>	\$150 - 190
Programme Manager	\$130k+	<b>\$130k+</b>	\$140 - 150	<b>\$130 - 150</b>
Manager - Development	\$110 - 130k	<b>\$110 - 130k</b>	\$80 - 120	<b>\$90 - 110</b>
Project Manager (5+ yrs' exp)	\$110 - 135k	<b>\$110 - 125k</b>	\$100 - 120	<b>\$95 - 110</b>
Solution Architect - Applications	\$110 - 140k	<b>\$110 - 130k</b>	\$80 - 120	<b>\$90 - 120</b>
Solution Architect - Infrastructure	\$110 - 140k	<b>\$110 - 130k</b>	\$80 - 120	<b>\$90 - 120</b>
Security Specialist (3+ yrs' exp)	\$100 - 130k	<b>\$80 - 130k</b>	\$80 - 100	<b>\$70 - 100</b>
Manager - Testing	\$100 - 120k	<b>\$100 - 120k</b>	\$80 - 100	<b>\$90 - 110</b>
Manager - IT Operations	\$100 - 120k	<b>\$100 - 120k</b>	\$80 - 100	<b>\$80 - 100</b>
Project Manager (3 - 5 yrs' exp)	\$95 - 110k	<b>\$95 - 110k</b>	\$70 - 90	<b>\$70 - 100</b>
ERP Functional Consultant	\$100 - 120k	<b>\$95 - 115k</b>	\$100 - 120	<b>\$100 - 120</b>
Business Analyst (6+ yrs' exp)	\$90 - 110k	<b>\$90 - 110k</b>	\$75 - 90	<b>\$80 - 100</b>
Database Administrator (6+ yrs' exp)	\$90 - 110k	<b>\$85 - 110k</b>	\$70 - 90	<b>\$70 - 90</b>
Developer - .Net, Java (6+ yrs' exp)	\$90 - 110k	<b>\$80 - 110k</b>	\$80 - 100	<b>\$80 - 100</b>
Systems Administrator (3 - 6 yrs' exp)	\$80 - 100k	<b>\$80 - 100k</b>	\$70 - 90	<b>\$70 - 90</b>
Project Manager (1 - 2 yrs' exp)	\$80 - 95k	<b>\$75 - 95k</b>	\$50 - 70	<b>\$60 - 80</b>
Business Analyst (4 - 6 yrs' exp)	\$80 - 90k	<b>\$80 - 95k</b>	\$75 - 80	<b>\$70 - 80</b>
Tester (3 - 5 yrs' exp)	\$70 - 80k	<b>\$70 - 80k</b>	\$60 - 80	<b>\$55 - 65</b>
Manager - Service Desk	\$70 - 90k	<b>\$70 - 90k</b>	\$50 - 75	<b>\$50 - 75</b>
Database Administrator (2+ yrs' exp)	\$70 - 90k	<b>\$70 - 85k</b>	\$50 - 80	<b>\$50 - 70</b>
Business Analyst (1 - 3 yrs' exp)	\$70 - 80k	<b>\$70 - 80k</b>	\$40 - 65	<b>\$45 - 70</b>
Systems Administrator (1 - 3 yrs' exp)	\$65 - 80k	<b>\$65 - 80k</b>	\$45 - 65	<b>\$45 - 70</b>
Developer - .Net, Java (3 - 5 yrs' exp)	\$60 - 85k	<b>\$60 - 85k</b>	\$60 - 80	<b>\$60 - 80</b>
Help Desk/Desktop Support/Apps Support (3 - 5 yrs' exp)	\$55 - 65k	<b>\$55 - 65k</b>	\$30 - 40	<b>\$30 - 40</b>
Tester (1 - 3 yrs' exp)	\$50 - 70k	<b>\$50 - 70k</b>	\$40 - 60	<b>\$35 - 60</b>
Developer - .Net, Java (0 - 2 yrs' exp)	\$40 - 60k	<b>\$40 - 60k</b>	\$35 - 55	<b>\$35 - 60</b>
Help Desk/Desktop Support/Apps Support (1 - 3 yrs' exp)	\$45 - 50k	<b>\$45 - 50k</b>	\$25 - 30	<b>\$25 - 35</b>

NB: Figures are basic salaries exclusive of benefits/bonuses unless otherwise specified.