

WELLINGTON

INFORMATION TECHNOLOGY

ROLE	PERMANENT SALARY PER ANNUM \$NZ		CONTRACT RATE PER HOUR \$NZ	
	2011	2012	2011	2012
	Chief Information Officer	\$130 - 300k	\$145 - 225k	\$130 - 200
Programme Manager	\$130 - 190k	\$130 - 170k	\$130 - 180	\$130 - 180
Chief Technology Officer	\$135 - 185k	\$135 - 185k	\$125 - 160	\$125 - 160
Manager - IT Operations	\$100 - 150k	\$120 - 150k	\$80 - 120	\$100 - 130
Project Manager (5+ yrs' exp)	\$100 - 140k	\$100 - 140k	\$90 - 130	\$100 - 130
Manager - Development	\$90 - 130k	\$100 - 130k	\$80 - 120	\$80 - 120
Security Specialist (3+ yrs' exp)	\$90 - 130k	\$90 - 130k	\$70 - 110	\$75 - 110
Solution Architect - Infrastructure	\$90 - 140k	\$100 - 140k	\$80 - 120	\$95 - 120
Developer - .Net, Java (6+ yrs' exp)	\$90 - 120k	\$85 - 120k	\$80 - 110	\$80 - 100
Project Manager (3 - 5 yrs' exp)	\$90 - 115k	\$90 - 115k	\$70 - 100	\$85 - 100
Database Administrator (6+ yrs' exp)	\$90 - 110k	\$80 - 110k	\$70 - 100	\$75 - 95
Manager - Testing	\$90 - 120k	\$90 - 125k	\$70 - 110	\$90 - 110
ERP Functional Consultant	\$80 - 120k	\$80 - 120k	\$80 - 110	\$80 - 110
Business Analyst (6+ yrs' exp)	\$80 - 120k	\$80 - 120k	\$70 - 100	\$80 - 100
Project Manager (1 - 2 yrs' exp)	\$80 - 100k	\$75 - 95k		
Database Administrator (2 - 5 yrs' exp)	\$75 - 100k	\$65 - 95k	\$55 - 90	\$60 - 75
Manager - Service Desk	\$70 - 100k	\$70 - 90k	\$50 - 80	\$55 - 80
Business Analyst (4 - 6 yrs' exp)	\$70 - 100k	\$70 - 90k	\$60 - 85	\$70 - 85
Developer - .Net, Java (3 - 5 yrs' exp)	\$70 - 100k	\$65 - 80k	\$60 - 90	\$60 - 85
Security Specialist (1- 3 yrs' exp)	\$70 - 90k	\$70 - 85k	\$60 - 80	\$60 - 75
Systems Administrator - (3 - 6 yrs' exp)	\$65 - 100k	\$65 - 85k	\$55 - 85	\$55 - 75
Quality Analyst (QA)	\$65 - 85k	\$65 - 85k	\$35 - 60	\$35 - 55
Tester (1 - 3 yrs' exp)	\$60 - 75k	\$60 - 75k	\$40 - 65	\$50 - 65
Systems Administrator - (1- 3 yrs' exp)	\$55 - 75k	\$55 - 65k	\$45 - 65	\$45 - 60
Service Desk/Desktop Support/Apps Support (3 - 5 yrs' exp)	\$50 - 80k	\$55 - 80k	\$40 - 55	\$45 - 60
Business Analyst (1 - 3 yrs' exp)	\$50 - 70k	\$55 - 70k		
Developer - .Net, Java (0 - 2 yrs' exp)	\$50 - 70k	\$50 - 65k	\$35 - 55	\$35 - 55
Service Desk/Desktop Support/Apps Support (1 - 3 yrs' exp)	\$45 - 55k	\$45 - 55k	\$30 - 55	\$35 - 45

NB: Figures are basic salaries exclusive of benefits/bonuses unless otherwise specified.